

## Do you have employees in the Netherlands? Have you arranged everything properly?

As you can read in our [Whitepaper Five pitfalls when hiring local staff or remote employees in the Netherlands](#) there are at least 5 important pitfalls that you need to consider when hiring local staff. This checklist will help you.

### ASK YOURSELF :

#1

Does your company have a local & taxable presence in the Netherlands? If not, are you sure that the Dutch authorities do not consider the employee's activities & responsibilities as a permanent establishment?

#2

Are you 100% sure that payroll tax & social insurance contributions are actually paid to the Dutch authorities for your employees in the Netherlands? Are your employees happy about their primary and secondary employee benefits?

#3

Does your contract of employment fully comply with the mandatory provisions of Dutch labour law?

#4

Are your employees in the Netherlands covered for a pension allowance in the future?

#5

Have you arranged an insurance & a subscription with a Dutch occupational health service? This will reimburse salary charges during sickness. You will also be compliant with the obligations regarding occupational disability.

Do you have any questions? Please get in touch! We offer a [FREE CONSULTATION](#) with one of our advisors to improve your compliance with Dutch legislation.